

**Fallbrook Public Utility District
Benefits Detail
November 2014**

Maintenance Electrician															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallejitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Maintenance Electrician (Electrical/Instrument)	Control Sys Tech III	Instrument Tech II	Electrician / Controls Tech	Electro-mechanical Technician	Elec Instrument Specialist	Instrument Control Tech II	Electrician II / SCADA/ Instrument Tech	Electrician/ Instrument Technician	Electrical/ Electronic Technician II	Electrical/ Instrument Tech	Sr Electrical Controls/ Instrument Tech	Electrical/ Instrument Tech	Electrician	Systems Control Technician II
Top Monthly Salary	\$6,150	\$6,355	\$6,216	\$6,148	\$6,649	\$8,008	\$7,684	\$7,087	\$7,892	\$6,799	\$6,736	\$7,489	\$7,143	\$6,621	\$7,568
Employee Retirement PERS				\$384							\$253		\$286		\$265
Enhanced PERS Formula	\$304	\$194	\$500	\$304	\$535	\$645	\$380	\$570	\$773	\$337	\$660	\$603	\$700	\$533	\$742
12 Month Highest Salary	\$83	\$86	\$84	\$83	\$90	\$108		\$96	\$107	\$92	\$91	\$101	\$96	\$89	\$102
Social Security	\$381						\$476		\$489	\$422	\$418		\$443		\$469
Other ¹														\$179	
Insurance						\$1,375									
Cafeteria															
Health	\$1,465	\$1,239	\$1,511	\$1,567	\$1,774		\$1,868	\$1,738	\$1,868	\$1,524	\$2,087	\$1,695	\$1,444	\$1,868	\$1,793
Dental	\$133	\$43	\$113	\$108	\$178				\$141	\$137		\$138	\$138	\$117	\$125
Vision	\$17			\$7	\$22		\$17			\$19		\$21	\$17	\$18	\$18
EAP	\$2	\$2	\$3		\$4	\$3	\$2	\$2	\$2	\$2	\$2	\$3	\$2	\$2	\$2
Life	\$27	\$8	\$9	\$25	\$35	\$17	\$12	\$7	\$44	\$46	\$23	\$32	\$15	\$218	\$29
LTD	\$35	\$40	\$35	\$30	\$32	\$90	\$57	\$36	\$32	\$37		\$39	\$84	\$45	\$25
STD/SDI		\$45	\$112					\$30		\$2					
Other															
Leave															
Vacation	\$355	\$415	\$263	\$355	\$384	\$462	\$443	\$327	\$516	\$785	\$699	\$432	\$412	\$382	\$582
Holidays	\$260	\$244	\$359	\$260	\$332	\$370	\$399	\$382	\$395	\$314	\$311	\$320	\$302	\$306	\$378
Administrative															
Auto Allowance															
Uniform Allowance							\$12	\$42	\$20						
Deferred Compensation		\$100		\$98		\$320	\$42			\$217		\$150			\$21
Other															
Benefit Cost	\$3,063	\$2,417	\$2,989	\$3,222	\$3,386	\$3,390	\$3,709	\$3,231	\$4,387	\$3,933	\$4,544	\$3,534	\$3,940	\$3,756	\$4,534
Total Monthly Comp.	\$9,213	\$8,772	\$9,205	\$9,370	\$10,035	\$11,398	\$11,392	\$10,318	\$12,279	\$10,732	\$11,279	\$11,023	\$11,083	\$10,377	\$12,102

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

1- Valley Center Municipal Water District provides 7% retirement enhancement salary increase for the last year of employment; reported value for enhanced benefit = 2.70%.

**Fallbrook Public Utility District
Benefits Detail
November 2014**

Operations Manager															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallecitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Operations Manager	Utilities Manager	Water Utilities Division Manager	Dir of Water Ops / Water Dist Mgr / WW Prod Mgr / WW Collect Mgr	Water Operations Manager	N/C	Operations Manager	Chief, Water Operations	Director of Operations & Water Quality	Operations Manager	Water Operations Supt	Director of O&M / Water Ops Manager	Operations & Maintenance Manager	Director of Operations/ Facilities	Dir of Water Resources / Field Services Mgr
Top Monthly Salary	\$11,748	\$11,572	\$9,421	\$10,857	\$13,302		\$14,779	\$15,097	\$15,317	\$13,133	\$9,955	\$13,769	\$12,833	\$13,764	\$13,637
Employee Retirement															
PERS				\$679							\$373		\$513		\$477
Enhanced PERS Formula	\$582	\$353	\$758	\$537	\$1,071		\$732	\$1,215	\$1,501	\$650	\$976	\$1,108	\$1,258	\$1,108	\$1,336
12 Month Highest Salary	\$159	\$156	\$127	\$147	\$180			\$204	\$207	\$177	\$134	\$186	\$173	\$186	\$184
Social Security	\$605						\$605		\$605	\$605	\$605		\$605		\$845
Other ¹														\$372	
Insurance															
Cafeteria															
Health	\$1,465	\$1,239	\$1,511	\$1,567	\$1,774		\$1,868	\$1,738	\$1,868	\$1,524	\$2,087	\$1,695	\$1,444	\$1,868	\$1,793
Dental	\$133	\$43	\$113	\$108	\$178				\$141	\$137		\$138	\$138	\$117	\$125
Vision	\$17			\$7	\$22		\$17			\$19		\$21	\$17	\$18	
EAP	\$2	\$2	\$3		\$4		\$2	\$2	\$2	\$2	\$2	\$3	\$2	\$2	\$2
Life	\$51	\$14	\$14	\$44	\$70		\$96	\$26	\$78	\$92	\$35	\$59	\$27	\$403	\$52
LTD	\$67	\$73	\$54	\$52	\$64		\$109	\$77	\$63	\$72		\$72	\$150	\$94	\$45
STD/SDI		\$83	\$170							\$5					
Other								\$65							
Leave															
Vacation	\$678	\$757	\$399	\$626	\$767		\$853	\$697	\$1,296	\$1,768	\$1,033	\$794	\$740	\$795	\$1,049
Holidays	\$497	\$445	\$544	\$459	\$665		\$767	\$813	\$766	\$606	\$459	\$589	\$543	\$635	\$682
Administrative	\$226	\$200	\$226		\$256		\$114	\$697		\$379		\$119			\$262
Auto Allowance					\$600			\$400						\$450	\$450
Uniform Allowance															
Deferred Compensation		\$100		\$98			\$292	\$417		\$217		\$275			\$545
Other															
Benefit Cost	\$4,481	\$3,466	\$3,918	\$4,325	\$5,651	N/C	\$5,454	\$6,351	\$6,526	\$6,252	\$5,704	\$5,060	\$5,610	\$6,047	\$7,850
Total Monthly Comp.	\$16,229	\$15,038	\$13,339	\$15,182	\$18,953	N/C	\$20,233	\$21,448	\$21,843	\$19,385	\$15,658	\$18,829	\$18,443	\$19,811	\$21,486

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

1- Valley Center Municipal Water District provides 7% retirement enhancement salary increase for the last year of employment; reported value for enhanced benefit = 2.70%.

**Fallbrook Public Utility District
Benefits Detail
November 2014**

Operations Technician															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallecitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Operations Technician	Utilities Technician	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	O&M Technician	N/C	N/C	Water Resources Office Asst
Top Monthly Salary	\$6,460	\$5,189										\$6,793			\$5,247
Employee Retirement PERS															\$184
Enhanced PERS Formula	\$320	\$158										\$547			\$514
12 Month Highest Salary	\$87	\$70										\$92			\$71
Social Security	\$401														\$325
Other															
Insurance															
Cafeteria															
Health	\$1,465	\$1,239										\$1,695			\$1,793
Dental	\$133	\$43										\$138			\$125
Vision	\$17											\$21			
EAP	\$2	\$2										\$3			\$2
Life	\$28	\$8										\$29			\$20
LTD	\$37	\$33										\$35			\$17
STD/SDI		\$37													
Other															
Leave															
Vacation	\$373	\$339										\$392			\$404
Holidays	\$273	\$200										\$291			\$262
Administrative															
Auto Allowance															
Uniform Allowance															
Deferred Compensation		\$100										\$136			\$21
Other															
Benefit Cost	\$3,136	\$2,229	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	\$3,378	N/C	N/C	\$3,739
Total Monthly Comp.	\$9,596	\$7,418	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	\$10,172	N/C	N/C	\$8,986

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

**Fallbrook Public Utility District
Benefits Detail
November 2014**

Safety and Risk Administrator															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallecitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Safety and Risk Administrator	Risk & Safety Manager	N/C	Safety & Risk Manager / Safety Officer	Safety Officer	Safety & Training Manager	Safety/Risk Compliance Administrator	Safety & Security Specialist	Safety & Risk Manager	Safety Administrator II	N/C	Safety & Risk Officer	Risk Management Supervisor	Safety & Reg Comp Supv	Safety and Risk Manager
Top Monthly Salary	\$7,131	\$9,521		\$8,670	\$8,512	\$10,757	\$9,379	\$9,266	\$11,095	\$6,159		\$9,045	\$8,684	\$7,854	\$11,082
Employee Retirement PERS				\$542									\$347		\$388
Enhanced PERS Formula	\$353	\$290		\$429	\$685	\$866	\$464	\$746	\$1,087	\$305		\$728	\$851	\$632	\$1,086
12 Month Highest Salary	\$96	\$129		\$117	\$115	\$145		\$125	\$150	\$83		\$122	\$117	\$106	\$150
Social Security	\$442						\$581		\$605	\$382			\$538		\$605
Other ¹														\$212	
Insurance						\$1,375									
Cafeteria															
Health	\$1,465	\$1,239		\$1,567	\$1,774		\$1,868	\$1,738	\$1,868	\$1,524		\$1,695	\$1,444	\$1,868	\$1,793
Dental	\$133	\$43		\$108	\$178				\$141	\$137		\$138	\$138	\$117	\$125
Vision	\$17			\$7	\$22		\$17			\$19		\$21	\$17	\$18	
EAP	\$2	\$2		\$4	\$4	\$3		\$2	\$2	\$2		\$3	\$2	\$2	\$2
Life	\$31	\$13		\$35	\$45	\$23	\$61	\$7	\$62	\$41		\$39	\$19	\$249	\$43
LTD	\$41	\$60		\$42	\$41	\$120	\$69	\$47	\$45	\$34		\$47	\$102	\$53	\$37
STD/SDI		\$68						\$40		\$2					
Other															
Leave															
Vacation	\$411	\$623		\$500	\$491	\$621	\$541	\$428	\$939	\$711		\$522	\$501	\$454	\$852
Holidays	\$302	\$366		\$367	\$426	\$496	\$487	\$499	\$555	\$284		\$387	\$367	\$362	\$554
Administrative		\$247			\$164	\$248		\$107				\$78			\$213
Auto Allowance					\$600										
Uniform Allowance															
Deferred Compensation		\$100		\$98		\$430	\$42	\$83		\$217		\$181			\$222
Other															
Benefit Cost	\$3,294	\$3,180	N/C	\$3,813	\$4,544	\$4,329	\$4,133	\$3,823	\$5,454	\$3,741	N/C	\$3,961	\$4,444	\$4,074	\$6,069
Total Monthly Comp.	\$10,425	\$12,701	N/C	\$12,483	\$13,057	\$15,086	\$13,512	\$13,088	\$16,549	\$9,900	N/C	\$13,006	\$13,128	\$11,928	\$17,151

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1- Valley Center Municipal Water District provides 7% retirement enhancement salary increase for the last year of employment; reported value for enhanced benefit = 2.70%.

**Fallbrook Public Utility District
Benefits Detail
November 2014**

Secretary															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallecitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Secretary	N/C	N/C	Sec to the Board/Asst to the GM / Dep Board Sec	District Sec-Admin Svcs Supv / Exec Sec	Administrative Assistant IV	Executive Secretary	District Secretary	Board Secretary	Executive Assistant/ Board Secretary	N/C	District Secretary	Executive Secretary	Executive Assistant/ Secretary to the Board	Executive Asst/Sec to the BOD
Top Monthly Salary	\$6,956			\$6,980	\$7,526	\$6,939	\$7,684	\$8,824	\$8,232	\$7,884		\$7,814	\$7,321	\$7,857	\$7,568
Employee Retirement															
PERS				\$436									\$293		\$265
Enhanced PERS Formula	\$344			\$346	\$606	\$559	\$380	\$710	\$807	\$390		\$629	\$717	\$632	\$742
12 Month Highest Salary	\$94			\$94	\$102	\$94		\$119	\$111	\$106		\$105	\$99	\$106	\$102
Social Security	\$431						\$476		\$510	\$489			\$454		\$469
Other ¹														\$212	
Insurance															
Cafeteria						\$1,375									
Health	\$1,465			\$1,567	\$1,774		\$1,868	\$1,738	\$1,868	\$1,524		\$1,695	\$1,444	\$1,868	\$1,793
Dental	\$133			\$108	\$178				\$141	\$137		\$138	\$138	\$117	\$125
Vision	\$17			\$7	\$22		\$17			\$19		\$21	\$17	\$18	
EAP	\$2				\$4	\$3	\$2	\$2	\$2	\$2		\$3	\$2	\$2	\$2
Life	\$30			\$28	\$40	\$15	\$12	\$15	\$46	\$54		\$34	\$16	\$250	\$29
LTD	\$40			\$34	\$36	\$78	\$57	\$45	\$34	\$43		\$41	\$86	\$53	\$25
STD/SDI								\$38		\$3					
Other															
Leave															
Vacation	\$401			\$403	\$434	\$400	\$443	\$407	\$697	\$910		\$451	\$422	\$454	\$582
Holidays	\$294			\$295	\$376	\$320	\$399	\$475	\$412	\$364		\$334	\$310	\$363	\$378
Administrative								\$102				\$68			
Auto Allowance															
Uniform Allowance														\$28	
Deferred Compensation				\$98		\$278	\$42	\$83		\$217		\$156			\$21
Other															
Benefit Cost	\$3,252	N/C	N/C	\$3,417	\$3,572	\$3,121	\$3,697	\$3,736	\$4,627	\$4,258	N/C	\$3,675	\$3,998	\$4,103	\$4,534
Total Monthly Comp.	\$10,208	N/C	N/C	\$10,397	\$11,098	\$10,060	\$11,381	\$12,560	\$12,859	\$12,142	N/C	\$11,488	\$11,319	\$11,959	\$12,102

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1- Valley Center Municipal Water District provides 7% retirement enhancement salary increase for the last year of employment; reported value for enhanced benefit = 2.70%.

**Fallbrook Public Utility District
Benefits Detail
November 2014**

Senior Accountant															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallecitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Senior Accountant	Buyer/Stores Supervisor / Accountant II	N/C	Purchasing Mgr / Warehouse Mgr / Acct	Purchasing Supervisor / Accountant II	N/C	Accounting Supervisor	N/C	N/C	N/C	N/C	Purchasing/ Warehouse Supv / Acct	Purchasing/ Warehouse Supv / Acct	N/C	N/C
Top Monthly Salary	\$10,259	\$5,727		\$7,913	\$8,112		\$8,724					\$6,931	\$7,058		
Employee Retirement															
PERS				\$495									\$282		
Enhanced PERS Formula	\$508	\$175		\$392	\$653		\$432					\$558	\$692		
12 Month Highest Salary	\$138	\$77		\$107	\$110							\$94	\$95		
Social Security	\$605						\$541						\$438		
Other															
Insurance															
Cafeteria															
Health	\$1,465	\$1,239		\$1,567	\$1,774		\$1,868					\$1,695	\$1,444		
Dental	\$133	\$43		\$108	\$178							\$138	\$138		
Vision	\$17			\$7	\$22		\$17					\$21	\$17		
EAP	\$2	\$2		\$4	\$4		\$2					\$3	\$2		
Life	\$44	\$8		\$32	\$43		\$57					\$30	\$15		
LTD	\$58	\$36		\$38	\$39		\$65					\$36	\$83		
STD/SDI		\$41													
Other															
Leave															
Vacation	\$592	\$374		\$457	\$468		\$503					\$400	\$407		
Holidays	\$434	\$220		\$335	\$406		\$453					\$297	\$299		
Administrative					\$156							\$60			
Auto Allowance															
Uniform Allowance															
Deferred Compensation		\$100		\$98			\$42					\$139			
Other															
Benefit Cost	\$3,997	\$2,316	N/C	\$3,635	\$3,852	N/C	\$3,979	N/C	N/C	N/C	N/C	\$3,469	\$3,912	N/C	N/C
Total Monthly Comp.	\$14,256	\$8,042	N/C	\$11,549	\$11,964	N/C	\$12,703	N/C	N/C	N/C	N/C	\$10,401	\$10,969	NC	NC

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**Fallbrook Public Utility District
Benefits Detail
November 2014**

Superintendent															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallecitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Superintendent	Water Distribution Supt	N/C	Field Services Mgr	Field Maintenance Supt	N/C	Operations Supervisor (Construction)	Utility Services Manager	Asst Ops Mgr / Distribution Maint Supv	N/C	Water Operations Supt	Field Services Mgr - Construction / Facilities	Systems Construction Supervisor	Construction/Maintenance Supervisor	Construction Supv / Field Services Mgr
Top Monthly Salary	\$10,259	\$8,635		\$9,298	\$8,512		\$8,724	\$11,825	\$9,664		\$9,955	\$12,121	\$8,072	\$8,659	\$10,570
Employee Retirement PERS				\$581							\$373		\$323		\$370
Enhanced PERS Formula	\$508	\$263		\$460	\$685		\$432	\$952	\$947		\$976	\$976	\$791	\$697	\$1,036
12 Month Highest Salary	\$138	\$117		\$126	\$115			\$160	\$130		\$134	\$164	\$109	\$117	\$143
Social Security	\$605						\$541		\$605		\$605		\$500		\$605
Other¹														\$234	
Insurance															
Cafeteria															
Health	\$1,465	\$1,239		\$1,567	\$1,774		\$1,868	\$1,738	\$1,868		\$2,087	\$1,695	\$1,444	\$1,868	\$1,793
Dental	\$133	\$43		\$108	\$178				\$141			\$138	\$138	\$117	\$125
Vision	\$17			\$7	\$22		\$17					\$21	\$17	\$18	
EAP	\$2	\$2		\$4	\$4		\$2	\$2	\$2		\$2	\$3	\$2	\$2	\$2
Life	\$44	\$12		\$38	\$45		\$57	\$21	\$54		\$35	\$52	\$27	\$270	\$41
LTD	\$58	\$54		\$45	\$41		\$65	\$60	\$40			\$63	\$94	\$59	\$35
STD/SDI		\$62						\$51							
Other															
Leave															
Vacation	\$592	\$565		\$536	\$491		\$503	\$546	\$818		\$1,033	\$699	\$466	\$500	\$813
Holidays	\$434	\$332		\$393	\$426		\$453	\$637	\$483		\$459	\$519	\$342	\$400	\$529
Administrative		\$149			\$164			\$273				\$105			\$203
Auto Allowance															
Uniform Allowance															
Deferred Compensation		\$100		\$98			\$42	\$250				\$242			\$211
Other															
Benefit Cost	\$3,997	\$2,938	N/C	\$3,960	\$3,944	N/C	\$3,979	\$4,689	\$5,088	N/C	\$5,704	\$4,677	\$4,253	\$4,282	\$5,905
Total Monthly Comp.	\$14,256	\$11,573	N/C	\$13,257	\$12,457	N/C	\$12,703	\$16,515	\$14,751	N/C	\$15,658	\$16,798	\$12,325	\$12,940	\$16,475

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1- Valley Center Municipal Water District provides 7% retirement enhancement salary increase for the last year of employment; reported value for enhanced benefit = 2.70%.

**Fallbrook Public Utility District
Benefits Detail
November 2014**

Systems Operator II															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallecitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Systems Operator II	N/C	Distribution Operator III	Dist Op III / Sys Control Op II	Water Production Operator III	N/C	Systems Operator II	Water Systems Operator III	Systems Operator/Tech	System Operator II	Systems Operator III	Water Systems Operator II	Water Systems Operator II	Water Systems Technician II	Systems Operator II
Top Monthly Salary	\$5,852		\$5,448	\$6,477	\$6,649		\$6,625	\$6,585	\$7,231	\$6,159	\$6,434	\$5,868	\$6,170	\$6,005	\$6,685
Employee Retirement PERS				\$405							\$241		\$247		\$234
Enhanced PERS Formula	\$290		\$439	\$321	\$535		\$328	\$530	\$709	\$305	\$631	\$472	\$605	\$483	\$655
12 Month Highest Salary	\$79		\$74	\$87	\$90			\$89	\$98	\$83	\$87	\$79	\$83	\$81	\$90
Social Security	\$363								\$448	\$382	\$399		\$383		\$414
Other ¹							\$411							\$162	
Insurance															
Cafeteria															
Health	\$1,465		\$1,511	\$1,567	\$1,774		\$1,868	\$1,738	\$1,868	\$1,524	\$2,087	\$1,695	\$1,444	\$1,868	\$1,793
Dental	\$133		\$113	\$108	\$178				\$141	\$137		\$138	\$138	\$117	\$125
Vision	\$17			\$7	\$22		\$17			\$19		\$21	\$17	\$18	
EAP	\$2		\$3		\$4		\$2	\$2	\$2	\$2	\$2	\$3	\$2	\$2	\$2
Life	\$25		\$8	\$26	\$35		\$12	\$7	\$40	\$41	\$22	\$25	\$13	\$202	\$26
LTD	\$33		\$31	\$31	\$32		\$49	\$34	\$30	\$34		\$31	\$72	\$41	\$22
STD/SDI			\$98					\$28		\$2					
Other															
Leave															
Vacation	\$338		\$230	\$374	\$384		\$382	\$304	\$473	\$711	\$668	\$339	\$356	\$347	\$514
Holidays	\$248		\$314	\$274	\$332		\$344	\$355	\$362	\$284	\$297	\$251	\$261	\$277	\$334
Administrative															
Auto Allowance															
Uniform Allowance							\$12	\$42	\$20						
Deferred Compensation				\$98			\$42			\$217		\$117			\$21
Other															
Benefit Cost	\$2,993	N/C	\$2,821	\$3,299	\$3,386	N/C	\$3,467	\$3,129	\$4,190	\$3,741	\$4,434	\$3,171	\$3,621	\$3,598	\$4,231
Total Monthly Comp.	\$8,845	N/C	\$8,269	\$9,776	\$10,035	N/C	\$10,091	\$9,714	\$11,421	\$9,900	\$10,868	\$9,039	\$9,791	\$9,603	\$10,916

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

1- Valley Center Municipal Water District provides 7% retirement enhancement salary increase for the last year of employment; reported value for enhanced benefit = 2.70%.

**Fallbrook Public Utility District
Benefits Detail
November 2014**

Utility Worker II															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallecitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Utility Worker II (Water)	Water Dist Tech II	Utility Worker II	Pipeline Const UW II	Field Maint Worker II	N/C	Utility II	Sr Utility Worker/ Equipment Operator	Utility Worker	Utility Worker III	Utility Worker II	Field Svcs Wrkr II - Ops & Const	Systems Construction Worker II	Const/Maint Tech II	Construction Worker
Top Monthly Salary	\$4,924	\$4,176	\$4,954	\$5,337	\$5,457		\$5,053	\$6,271	\$5,840	\$6,159	\$4,924	\$5,069	\$6,022	\$6,005	\$5,014
Employee Retirement PERS				\$334							\$185		\$241		\$175
Enhanced PERS Formula	\$244	\$127	\$399	\$264	\$439		\$250	\$505	\$572	\$305	\$483	\$408	\$590	\$483	\$491
12 Month Highest Salary	\$66	\$56	\$67	\$72	\$74			\$85	\$79	\$83	\$66	\$68	\$81	\$81	\$68
Social Security	\$305						\$313		\$362	\$382	\$305		\$373		\$311
Other ¹														\$162	
Insurance															
Cafeteria															
Health	\$1,465	\$1,239	\$1,511	\$1,567	\$1,774		\$1,868	\$1,738	\$1,868	\$1,524	\$2,087	\$1,695	\$1,444	\$1,868	\$1,793
Dental	\$133	\$43	\$113	\$108	\$178				\$141	\$137		\$138	\$138	\$117	\$125
Vision	\$17			\$7	\$22		\$17			\$19		\$21	\$17	\$18	\$17
EAP	\$2	\$2	\$3		\$4		\$2	\$2	\$2	\$2	\$2	\$3	\$2	\$2	\$2
Life	\$21	\$8	\$7	\$22	\$29		\$12	\$7	\$33	\$41	\$17	\$22	\$13	\$202	\$19
LTD	\$28	\$26	\$28	\$26	\$26		\$37	\$32	\$24	\$34		\$26	\$70	\$41	\$17
STD/SDI		\$30	\$89					\$27		\$2					
Other															
Leave															
Vacation	\$284	\$273	\$210	\$308	\$315		\$292	\$289	\$382	\$711	\$511	\$292	\$347	\$347	\$386
Holidays	\$208	\$161	\$286	\$226	\$273		\$262	\$338	\$292	\$284	\$227	\$217	\$255	\$277	\$251
Administrative															
Auto Allowance															
Uniform Allowance							\$12	\$42	\$20						
Deferred Compensation		\$100		\$98			\$42			\$217		\$101			\$21
Other															
Benefit Cost	\$2,775	\$2,066	\$2,712	\$3,032	\$3,133	N/C	\$3,107	\$3,065	\$3,774	\$3,741	\$3,884	\$2,992	\$3,573	\$3,598	\$3,659
Total Monthly Comp.	\$7,699	\$6,242	\$7,666	\$8,368	\$8,590	N/C	\$8,160	\$9,336	\$9,614	\$9,900	\$8,808	\$8,061	\$9,595	\$9,603	\$8,673

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

1- Valley Center Municipal Water District provides 7% retirement enhancement salary increase for the last year of employment; reported value for enhanced benefit = 2.70%.

**Fallbrook Public Utility District
Benefits Detail
November 2014**

Warehouse/Purchasing Specialist															
Agency	Fallbrook Public Utility District	City of Escondido	City of Oceanside	Eastern Municipal Water District	Elsinore Valley Municipal Water District	Encina Wastewater Authority	Olivenhain Municipal Water District	Otay Water District	Padre Dam Municipal Water District	Rainbow Municipal Water District	Ramona Municipal Water District	Rancho California Water District	Vallecitos Water District	Valley Center Municipal Water District	Vista Irrigation District
Class Title	Warehouse/Purchasing Specialist	Purchasing/Inventory Control Coordinator	Purchasing Technician	Storekeeper II / Buyer	Inventory Control Specialist	Inventory Control Specialist	Purchasing/Warehouse Clerk	Warehouse / Delivery Driver / Assistant Buyer	Warehouse Specialist	General Services Technician II	Purchasing/Warehouse Assistant II	Purchasing Agent II / Senior Warehouse Technician	Warehouse Assistant II	N/C	Inventory Control Clerk
Top Monthly Salary	\$5,172	\$3,860	\$3,931	\$5,660	\$5,457	\$6,115	\$5,053	\$5,417	\$6,583	\$6,159	\$5,167	\$5,741	\$4,955		\$5,014
Employee Retirement															
PERS				\$354							\$194		\$198		\$175
Enhanced PERS Formula	\$256	\$118	\$316	\$280	\$439	\$492	\$250	\$436	\$645	\$305	\$506	\$462	\$486		\$491
12 Month Highest Salary	\$70	\$52	\$53	\$76	\$74	\$83		\$73	\$89	\$83	\$70	\$78	\$67		\$68
Social Security	\$321							\$313	\$408	\$382	\$320		\$307		\$311
Other															
Insurance						\$1,375									
Cafeteria															
Health	\$1,465	\$1,239	\$1,511	\$1,567	\$1,774		\$1,868	\$1,738	\$1,868	\$1,524	\$2,087	\$1,695	\$1,444		\$1,793
Dental	\$133	\$43	\$113	\$108	\$178				\$141	\$137		\$138	\$138		\$125
Vision	\$17			\$7	\$22		\$17			\$19		\$21	\$17		
EAP	\$2	\$2	\$3		\$4	\$3	\$2	\$2	\$2	\$2	\$2	\$3	\$2		\$2
Life	\$22	\$8	\$6	\$23	\$29	\$13	\$12	\$7	\$37	\$41	\$18	\$25	\$11		\$19
LTD	\$29	\$24	\$22	\$27	\$26	\$68	\$37	\$28	\$27	\$34		\$30	\$58		\$17
STD/SDI		\$28	\$71					\$23		\$2					
Other															
Leave															
Vacation	\$298	\$252	\$166	\$327	\$315	\$353	\$292	\$250	\$430	\$711	\$536	\$331	\$286		\$386
Holidays	\$219	\$148	\$227	\$239	\$273	\$282	\$262	\$292	\$329	\$284	\$238	\$246	\$210		\$251
Administrative															
Auto Allowance															
Uniform Allowance															
Deferred Compensation		\$100		\$98		\$245	\$42			\$217		\$115			\$21
Other															
Benefit Cost	\$2,833	\$2,015	\$2,488	\$3,107	\$3,133	\$2,914	\$3,095	\$2,850	\$3,977	\$3,741	\$3,972	\$3,143	\$3,223	N/C	\$3,659
Total Monthly Comp.	\$8,005	\$5,875	\$6,419	\$8,767	\$8,590	\$9,030	\$8,148	\$8,267	\$10,560	\$9,900	\$9,139	\$8,884	\$8,178	N/C	\$8,673

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.