

NAMES & TITLES	SALARY_HIST.EMP_NO	SALARY_HIST.DET_DATE	SALARY_HIST.DET_RATE	SALARY_HIST.DET_PER	SALARY_HIST.COMMENT1
KYLE SCHILLIG	263	20131210	20.4484 HR		NEW HIRE
UWI-CONST & MAINT					
TAMMY RAKUSAN	262	20110124	19.1681 HR		SALARY ADJ MOU 01/11
CUST SERV REP I	262	20111020	20.1385 HR		PROBATION COMPLETED & MERIT 5%
CUST SERV REP I	262	20120120	20.8435 HR		SALARY ADJ MOU 01/12
CUST SERV REP I	262	20121020	21.8987 HR		MERIT 5%
CUST SERV REP II	262	20131020	23.5826 HR		MERIT 2.5% PROMOTION 5%
ROBERT POOLE					
UWI-VALVE MAINT	261	20110124	23.3546 HR		SALARY ADJ MOU 01/11
UWI-VALVE MAINT	261	20111119	25.7792 HR		PROMOTION 5%; MERIT 5%
UWI-VALVE MAINT	261	20120120	26.6816 HR		SALARY ADJ MOU 01/12
KIRSTEN PLODKA					
ASSOC. ENGINEER	260	20110701	51.5399 HR		MOU SALARY ADJUST 7%
ASSOC. ENGINEER	260	20111206	54.1491 HR		MERIT 5%
ASSOC. ENGINEER	260	20121102	54.1491 HR		+OUT-OF-CLASS PAY OF \$5.4149
DISTRICT ENGINEER	260	20130204	62.7964 HR		MERIT AND PROMOTION
DISTRICT ENGINEER	260	20140204	65.9755 HR		MERIT 5%
CHRIS HOELSCHER					
UWI-METER SERVICE	259	20110124	23.3546 HR		SALARY ADJ MOU 01/11
UWI-METER SERVICE	259	20110917	25.7792 HR		MERIT 5% & PROMOTION 5%
UWI-METER SERVICE	259	20120120	26.6816 HR		SALARY ADJ MOU 01/12
UWI-METER SERVICE	259	20120917	28.0323 HR		MERIT 5%
UWI-METER SERVICE	259	20130917	29.4514 HR		MERIT 5%
RUBEN LOPEZ					
UWI-WASTERWATER	258	20110124	25.1504 HR		SALARY ADJ MOU 01/11
UWI-WASTERWATER	258	20110503	26.4237 HR		MERIT 5%
UWI-WASTERWATER	258	20120120	27.3486 HR		SALARY ADJ MOU 01/12
UWI-WASTERWATER	258	20120503	28.7331 HR		MERIT 5%
UWI-WASTERWATER	258	20130503	30.1877 HR		MERIT 5%
UWI-WASTERWATER	258	20140502	30.9424 HR		MERIT 2.5%
CHRIS HAND					
UWI-WASTERWATER	256	20110124	22.785 HR		SALARY ADJ MOU 01/11
UWI-WASTERWATER	256	20110527	23.3546 HR		MERIT 2.5%
UWI-WASTERWATER	256	20120120	24.1722 HR		SALARY ADJ MOU 01/12
UWI-WASTERWATER	256	20120527	26.6816 HR		PROMOTION 5% MERIT 5%
UWI-WASTERWATER	256	20130527	27.3486 HR		MERIT 2.5%
UWI-WASTERWATER	256	20140527	28.0923 HR		MERIT 2.5%
JEFF STACY					
COMPL. TECH I	255	20110124	25.7792 HR		SALARY ADJ MOU 01/11
REG COMPL. TECH I	255	20110601	25.7792 HR		NO MERIT
REG COMPL. TECH I	255	20120120	26.6816 HR		SALARY ADJ MOU 01/12
REG COMPL. TECH I	255	20120601	27.3486 HR		MERIT 2.5%

REG

SAFETY ADMIN I	255	20130601	29,4514 HR	PROMOTION 5% MERIT 2.5%
CYNTHIA STEWARD CUST SERV REP II	254	20110124	21,6871 HR	SALARY ADJ MOU 01/11
CUST SERV REP II	254	20110830	22,785 HR	MERIT 5%
CUST SERV REP II	254	20120120	23,5826 HR	SALARY ADJ MOU 01/12
CUST SERV REP II	254	20120830	24,7765 HR	MERIT 5%
CUST SERV REP II	254	20130830	25,3959 HR	MERIT 2.5%
KENNY DIAZ				
UWII-METER SERVICES	253	20110124	23,9385 HR	SALARY ADJ MOU 01/11
UW11-METER SERVICES	253	20110417	25,1504 HR	MERIT 5%
UW11-METER SERVICES	253	20120120	26,0308 HR	SALARY ADJ MOU 01/12
UW11-METER SERVICES	253	20120417	27,3486 HR	MERIT 5%
UW11-METER SERVICES	253	20130417	28,7331 HR	MERIT 5%
CREW LEADER-MTR SERV	253	20130812	30,9424 HR	PROMOTION 5% MERIT 2.5%
JUSTIN CHANDLER				
UWII-METER SERVICES	252	20110124	23,9385 HR	SALARY ADJ MOU 01/11
UWII-METER SERVICES	252	20110503	25,1504 HR	MERIT 5%
UWIII-METER SERVICES	252	20120120	26,0308 HR	SALARY ADJ MOU 01/12
UWII-METER SERVICES	252	20120503	27,3486 HR	MERIT 5%
UWII-METER SERVICES	252	20130503	28,7331 HR	MERIT 5%
UWIII-METER SERVICES	252	20140503	31,716 HR	MERIT 5% PROMOTION 5%
CHARLES FAUST				
UWI-CONST & MAINT	251	20110124	22,785 HR	SALARY ADJ 01/11
UWI-CONST & MAINT	251	20120120	23,5826 HR	SALARY ADJ MOU 01/12
UWI-VALVE MAINT	251	20120324	24,7765 HR	MERIT & UWI VAL MAINT. POSITIO
UWI-VALVE MAINT	251	20130324	26,0308 HR	MERIT 5%
UWI-VALVE MAINT	251	20140324	26,6816 HR	MERIT 2.5%
SCOTT TERRELL				
UWI-CONST & MAINT	250	20110124	22,2293 HR	SALARY ADJ MOU 01/11
UWI-CONST & MAINT	250	20110327	22,785 HR	MERIT 2.5%
UWI-CONST & MAINT	250	20110502	23,3546 HR	MERIT 2.5%
UWI-CONST & MAINT	250	20120120	24,1722 HR	SALARY ADJ MOU 01/12
UWII-CONST & MAINT	250	20120327	26,6816 HR	PROMOTION 5% MERIT 5%
UWII-CONST & MAINT	250	20130327	28,0323 HR	MERIT 5%
UWII-CONST & MAINT	250	20131104	30,1877 HR	MERIT 2.5% PROMOTION 5%
DAVID SEYMOUR				
GENERAL MANAGER	247	20110701	96.9 HR	SALARY ADJUST PER BOARD
GENERAL MANAGER	247	20120701	108.17 HR	SALARY CHANGE AS PER CONTRACT
CHRIST WAITE				
UWII-METER SERVICES	246	20110124	24,537 HR	SALARY ADJ MOU 01/11
UWII-METER SERVICES	246	20110915	25,7792 HR	MERIT 5%
UWII-METER SERVICES	246	20120120	26,6816 HR	SALARY ADJ MOU 01/12
UWII-METER SERVICES	246	20120915	28,0323 HR	MERIT 5%
UWII-METER SERVICES	246	20130915	29,4514 HR	MERIT 5%
UWIII-METER SERVICES	246	20140509	31,716 HR	MERIT 2.5% PROMOTION 5%

WATER QUALITY TECH I	236	20130818	35.0085 HR	MERIT 5%
SHERRY REBUENO ENGINEER				
ASST. ENGINEER	235	20110124	38.2694 HR	SALARY ADJ MOU 01/11
ASST. ENGINEER	235	20110506	39.2261 HR	MERIT 2.5% L RATED
ASST. ENGINEER	235	20120120	40.5991 HR	SALARY ADJ MOU 01/12
ASST. ENGINEER	235	20120506	40.5991 HR	NO MERIT INCREASE-TOP SALARY
ASSOCIATE ENGINEER	235	20120630	46.6926 HR	PROMOTION-ASSOCIATE ENGINEER
ASSOCIATE ENGINEER	235	20130506	49.0564 HR	MERIT 5%
ASSOCIATE ENGINEER	235	20140506	51.5399 HR	MERIT 5%
CHRIS FLETCHER				
UWII-VALVE MAINT	232	20110124	24.537 HR	SALARY ADJ MOU 01/11
UWII-VALVE MAINT	232	20110518	25.7792 HR	MERIT 5%
UWIII-VALVE MAINT	232	20120120	26.6816 HR	SALARY ADJ MOU 01/12
UWII-VALVE MAINT	232	20120518	27.3486 HR	MERIT 2.5%
UWII-VALVE MAINT	232	20130518	28.0923 HR	MERIT 2.5%
UWII-VALVE MAINT	232	20131021	30.1877 HR	MERIT 2.5% PROMOTION 5%
JUSTIN DEMARY				
UWII-CONST & MAINT	227	20110124	26.4237 HR	SALARY ADJ MOU 01/11
UWII-CONST & MAINT	227	20110811	27.7614 HR	MERIT 5%
UWII-CONST & MAINT	227	20120120	28.7331 HR	SALARY ADJ MOU 01/12
UWII-CONST & MAINT	227	20120811	30.1877 HR	MERIT 5%
UWIII-CONST & MAINT	227	20130811	33.3216 HR	PROMOTION 5% MERIT 5%
BRIAN LEE				
DISTRICT ENGINEER	225	20110701	74.6452 HR	MOU SALARY ADJUST 7%
ASST GM/DIST. ENGINEER	225	20120405	86.5656 HR	PROMOTION
ASST GM/DIST. ENGINEER	225	20121102	86.5656 HR	+OUT-OF-CLS PAY OF \$8.6666
JESUS HERNANDEZ				
SYSTEM OPS II	224	20110124	29.1668 HR	SALARY ADJ MOU 01/11
SYSTEM OPS II	224	20110804	30.6434 HR	MERIT 5%
SYSTEM OPS II	224	20120120	31.716 HR	SALARY ADJ MOU 01/12
SYSTEM OPS II	224	20120804	33.3216 HR	MERIT 5%
SYSTEM OPS III	224	20130804	36.7808 HR	PROMOTION 5% MERIT 5%
DELIA RUBIO				
ADMIN. ASSIST II	222	20110124	28.7331 HR	SALARY ADJ MOU 01/11
ADMIN. ASSIST II	222	20120121	29.4514 HR	MERIT 5%
ADMIN. ASSIST II	222	20120121	29.4514 HR	MERIT 5%
ADMIN. ASSIST II	222	20130121	30.9424 HR	MERIT 5%
ADMIN. ASSIST II	222	20140221	32.5089 HR	MERIT 5%
MARC WALKER - OPS SUPERINTENDENT	220	20110124	42.2423 HR	SALARY ADJ MOU 01/11
WTR OPS SUPERINTENDENT	220	20111101	44.3809 HR	MERIT 5%
WTR OPS SUPERINTENDENT	220	20111111	49.0564 HR	JOB RECLASSIFICATION TO 85J
WTR OPS SUPERINTENDENT	220	20121102	51.5399 HR	MERIT 5%
WTR OPS SUPERINTENDENT	220	20131102	55.5028 HR	MERIT 2.5% PROMOTION 5%
STEPHEN COFFEY				
WATER OPS II	215	20110124	28.4554 HR	SALARY ADJ MOU 01/11

WATER OPS II	215	20110310	29,896 HR	MERIT 5%
WATER OPS III	215	20120106	32,9996 HR	PROMOTION 5% & MERIT 5%
WATER OPS III	215	20120120	34,1546 HR	SALARY ADJ MOU 01/12
WATER OPS III	215	20130106	35,8837 HR	MERIT 5%
WATER OPS III	215	20140106	37,7003 HR	MERIT 5%
DAWN WASHBURN				
EXEC ASSIT/BOARD SEC	214	20110701	43,3587 HR	MOU SALARY ADJUST 7%
EXEC ASSIT/BOARD SEC	214	20111203	43,3587 HR	NO MERIT TOP OF RANGE
EXEC ASSIT/BOARD SEC	214	20121203	43,3587 HR	NO MERIT TOP OF RANGE
EXEC ASSIT/BOARD SEC	214	20130621	43,7209 HR	RESULT-FLSA AUDIT NON-EXEMPT
EXEC ASSIT/BOARD SEC	214	20131203	44,8139 HR	MERIT 2.5% L RATED
JOHN MACCARRONE CONST & MAINT SUPERINTENDENT	213	20110701	52,8284 HR	MOU SALARY ADJUST 7%
CONST & MAINT SUPERINT.	213	20110823	55,5028 HR	MERIT 5%
CONST & MAINT SUPERINT.	213	20120823	58,3127 HR	PROMOTION
CONST & MAINT SUPERINT.	213	20130823	58,3127 HR	NO MERIT TOP OF SALARY RANGE
GENE BUCKLEY				
FINANCE MANAGER	212	20110701	69,6537 HR	MOU SALARY ADJUST 7%
FINANCE MANAGER	212	20120424	73,1799 HR	PROMOTION
FINANCE MANAGER	212	20120525	71,0484 HR	CALPERS REQ. + 30 HR EXC LEAVE
ASST GENERAL MANAGER	212	20130204	78,4241 HR	MERIT AND PROMOTION
ASST GENERAL MANAGER	212	20140204	82,3943 HR	MERIT 5%
GENERAL MANAGER	212	20140310	91,3461 HR	GENERAL MANAGER CONTRACT
MICHAEL ADAMS				
UWII-CONST & MAINT	210	20110124	29,1668 HR	SALARY ADJ MOU 01/11
UWII-CONST & MAINT	210	20110228	30,6434 HR	MERIT 5%
UWII-CONST & MAINT	210	20120120	31,716 HR	SALARY ADJ MOU 01/12
UWIII-CONST & MAINT	210	20130228	33,3216 HR	PROMOTION
UWIII-CONST & MAINT	210	20140228	33,3216 HR	NO MERIT
MELANIE HARTMAN				
ADMIN. SPECIALIST	209	20040107	41649.09 YR	NEW HIRE
RENE DEL RIO				
MECHANIC	206	20110124	34,6702 HR	SALARY ADJ MOU 01/11
MECHANIC	206	20110417	35,537 HR	MERIT 2.5% L RATED
MECHANIC	206	20120120	36,7808 HR	SALARY ADJ MOU 01/12
MECHANIC	206	20130417	36,7808 HR	NO MERIT TOP OF SALARY
MECHANIC	206	20140417	36,7808 HR	NO MERIT TOP OF SALARY
GLORIA DECHERT				
ADMIN. ASS'T I	204	20110124	23,9385 HR	SALARY ADJ MOU 01/11
ADMIN. ASSIST I	204	20110211	25,1504 HR	MERIT 5%
ADMIN. ASSIST I	204	20120120	26,0308 HR	SALARY ADJ MOU 01/12
ADMIN. ASSIST II	204	20120211	28,7331 HR	MERIT 5% PROMOTION 5%
ADMIN. ASSIST II	204	20130211	30,1877 HR	MERIT 5%
ADMIN. ASSIST II	204	20140211	31,716 HR	MERIT 5%
BRIAN FONSECA				
UWI-WASTEWATER	203	20110124	25,1504 HR	SALARY ADJ MOU 01/11

UWI-WASTEWATER	203	20110930	27,7614 HR	MERIT 5% & PROMOTION 5%
UWI-WASTEWATER	203	20120120	28,7331 HR	SALARY ADJ MOU 01/12
UWI-WASTEWATER	203	20120930	30,1877 HR	MERIT 5%
UWI-WASTEWATER	203	20130930	30,9424 HR	MERIT 2.5%
BRYAN ROSE				
CREW LEADER VALVE MAINT	200	20110124	36,4254 HR	SALARY ADJ MOU 01/11
CREW LEADER VALVE MAINT	200	20120120	39,6089 HR	SALARY ADJ MOU 01/12
CREW LEADER VALVE MAINT	200	20120529	41,6141 HR	MERIT 5%
CREW LEADER VALVE MAINT	200	20130529	42,6545 HR	MERIT 2.5%
CREW LEADER VALVE MAINT	200	20140529	42,6545 HR	NO MERIT-TOP OF SALARY RANGE
CHARLES SNEED				
OPERATION MANAGER	190	20110414	79,3144 HR	ANNUAL PER. I. RATED NO INCREASES
OPERATION MANAGER	190	20110701	84,8662 HR	MOU SALARY ADJUST 7%
EMERG. RESPONSE PROC.	190	20121105	71,05 HR	TEMP EMPLOYMENT AGREEMENT
AG MONITORING GROUP	190	20131014	74,6452 HR	TEMP EMPLOYMENT AGREEMENT
INTERIM GENERAL MANAGER	190	20140614	91,35 HR	TEMP EMPLOYMENT AGREEMENT
JUAN ATILANO				
FACILITIES SUPERINTENDENT	183	20110701	58,3127 HR	MOU SALARY ADJUST 7%
CUST. SERVICE MANAGER	183	20111111	62,7964 HR	JOB RECLASSIFICATION 1101
WTR OPS/CUST SER MANAGER	183	20120912	71,0484 HR	PROMOTION AND MERIT
WTR OPS/CUST SER MANAGER	183	20130312	74,6452 HR	MERIT 5%
WTR OPS/CUST SER MANAGER	183	20140312	74,6452 HR	NO MERIT TOP OF SALARY RANGE
RENE BUSH				
H.R. MANAGER	181	20110316	53,1691 HR	MERIT 5%
H.R. MANAGER	181	20110701	56,8904 HR	MOU SALARY ADJUST 7%
HR/SAFETY MANAGER	181	20120316	65,9755 HR	PROMOTION AND MERIT
HR/SAFETY MANAGER	181	20130916	69,3155 HR	MERIT 5%
HR/SAFETY MANAGER	181	20140316	72,8246 HR	MERIT 5%
MARICELA MUÑOZ				
CUST SERV REP III	180	20110112	27,7614 HR	SALARY ADJ PER MOU
CUST SERV REP 111	180	20110112	29,1668 HR	MERIT 5%
CUST SERV REP 111	180	20120112	30,6434 HR	MERIT 5%
CUST SERV REP 111	180	20120120	31,716 HR	SALARY ADJ MOU 01/12
SR. CUST. SERV REP I	180	20121022	33,3216 HR	RECLASSIFICATION
SR. CUST. SERV REP I	180	20131022	35,0085 HR	MERIT 5%
KAN KOGUTKIEWICZ				
SYSTEM OPS II	179	20110124	32,1947 HR	SALARY ADJ MOU 01/11
SYSTEM OPS II	179	20110618	33,8246 HR	MERIT 5%
SYSTEM OPS II	179	20120120	35,0085 HR	SALARY ADJ MOU 01/12
SYSTEM OPS III	179	20120618	36,7808 HR	PROMOTION 5%
SYSTEM OPS III	179	20130618	38,6428 HR	MERIT 5%
VICTOR VEENSTRA				
UWI-WASTEWATER	172	20110124	30,6434 HR	SALARY ADJ MOU 01/11
UWI-WASTEWATER	172	20120120	31,716 HR	SALARY ADJ MOU 01/12
UWI-WASTEWATER	172	20130301	31,716 HR	NO MERIT TOP OF SALARY RANGE
UWI-WASTEWATER	172	20140301	31,716 HR	NO MERIT TOP OF SALARY RANGE

UWI-	LAWRENCE GARCIA	171	20110124	25,1504 HR	SALARY ADJ MOU 01/11
	CONST & MAINT				
	UWI CONST & MAINT	171	20110908	26,4237 HR	MERIT 5%
	UWI CONST & MAINT	171	20120120	27,3486 HR	SALARY ADJ MOU 01/12
	UWI CONST & MAINT	171	20120203	29,4515 HR	PROMOTION 5% MERIT %2.5
UWI-	JAMES SJUNESON				
	CONST & MAINT	165	20110124	29,1668 HR	SALARY ADJ MOU 01/11
	UWII-CONST & MAINT	165	20111001	30,6434 HR	MERIT 5%
	UWII-CONST & MAINT	165	20120120	31,716 HR	SALARY ADJ MOU 01/12
	UWII-CONST & MAINT	165	20121001	31,716 HR	NO INCREASE AT TOP OF RANGE
	CHRIS HEINCY				
	SYSTEM OPS II	159	20110124	32,1947 HR	SALARY ADJ MOU 01/11
	SYSTEM OPS II	159	20110504	33,8246 HR	MERIT 5% L RATED
	SYSTEM OPS II	159	20120120	35,0085 HR	SALARY ADJ MOU 01/12
	SYSTEM OPS III	159	20120504	36,7808 HR	PROMOTION SYST OP III
	SYSTEM OPS III	159	20130504	38,6428 HR	MERIT 5%
	SYSTEM OPS III	159	20140504	38,6428 HR	NO MERIT TOP OF SALARY RANGE
	DAVID HILL				
	ENG. INSPECTOR I	153	20110124	30,6434 HR	SALARY ADJ MOU 01/11
	ENG. INSPECTOR I	153	20111217	32,1947 HR	MERIT 5%
	ENG. INSPECTOR I	153	20120120	33,3216 HR	SALARY ADJ MOU 01/12
	ENG. INSPECTOR I	153	20121217	35,0085 HR	MERIT 5%
	ENG. INSPECTOR I	153	20131217	35,0085 HR	NO MERIT TOP OF SALARY RANGE
	ARMANDO LOPEZ				
CREW	LEADER CONST & MAINT	141	20110124	38,2694 HR	SALARY ADJ MOU 01/11
	CREW LEADER CON &MAINT	141	20110906	40,2068 HR	MERIT 5%
	CREW LEADER CON &MAINT	141	20120120	41,6141 HR	SALARY ADJ MOU 01/12
	CREW LEADER CON &MAINT	141	20120906	42,6545 HR	MERIT 2.5%
	CREW LEADER CON &MAINT	141	20130906	42,6545 HR	NO MERIT-TOP OF SALARY RANGE
	MARGARET THOMAS				
	ACCOUNTANT	136	20110124	36,4254 HR	SALARY ADJ MOU 01/11
	ACCOUNTANT	136	20110303	37,336 HR	MERIT 2.5% TOP OF RANGE
	ACCOUNTANT	136	20110815	39,2261 HR	SALARY ADJ. PAYROLL & A/P
	SENIOR ACCOUNTANT	136	20110815	42,3012 HR	RECLASSIFICATION; EXEMPT STATUS
	SENIOR ACCOUNTANT	136	20120521	49,0564 HR	MERIT 5% AND PROMOTION
	SENIOR ACCOUNTANT	136	20130521	51,5399 HR	MERIT 5%
	FINANCE MANAGER	136	20140521	56,8904 HR	MERIT & PROMOTION FIN. MANAGER
	PATRICIA COLLINGS				
GIS/CADD	TECH I	130	20110124	30,6434 HR	SALARY ADJ MOU 01/11
	GIS/CADD TECH II	130	20110215	32,1947 HR	PROMOTION GIS/CADD TECH II
	GIS/CADD TECH II	130	20120120	33,3216 HR	SALARY ADJ MOU 01/12
	GIS/CADD TECH II	130	20120215	35,0085 HR	MERIT 5%
	GIS/CADD TECH II	130	20130215	35,0085 HR	NO MERIT TOP OF SALARY RANGE
	GIS/CADD TECH II	130	20140215	35,0085 HR	NO MERIT TOP OF SALARY RANGE

